



City of Avondale

Employee Benefit Trust Board Meeting

Board Members

Maria Aguilar, Board Member

Christina Conrad, Board Member

Elvira Dye, Board Member

Natosha Edmonds, Board Member

Lisa Haid, Board Member

Ronald Martin, Board Member

Daniel Schuh, Board Member

Human Resources Department

Andrew Mesquita, Director

Keely Farrow, Senior Management Analyst (Interim Benefits Manager)

Rosa Villasenor, Benefits Analyst



Employee Benefit Trust Board Meeting
Notice & Agenda
Thursday, March 19, 2026

MESQUITE CONFERENCE ROOM | 11465 WEST CIVIC CENTER DRIVE | AVONDALE AZ, 85323

Request to Speak: Anyone wishing to speak regarding items listed on the agenda or under unscheduled public appearance should submit a Request to Speak online at <http://www.avondaleaz.gov/requesttospeak> prior to consideration of that agenda item.

REGULAR MEETING

10:00 AM

Physical access to the conference room will be available 30 minutes prior to the meeting.

1. CALL TO ORDER

POSSIBLE EXECUTIVE SESSION

Pursuant to A.R.S. Section 38-431.03(A), the Board may vote to convene in executive session to discuss or consider personnel matters, confidential records exempt by law from public inspection, and/or to consult with the Board's attorney for legal advice and to consider the Board's position and to instruct the Board's attorney regarding its position in contemplated litigation regarding any item on the agenda. The Board will take action in open session.

2. ROLL CALL BY THE STAFF LIAISON

3. UNSCHEDULED PUBLIC APPEARANCES (Time is limited per person. Please state your name.)

4. MINUTES

The Board will consider a request to approve the March 3, 2025, board meeting minutes. The Board will take appropriate action.

5. ROLES AND RESPONSIBILITIES

Staff will provide an overview of roles and responsibilities. This item is for discussion only.

6. CITY OF AVONDALE HEALTH PLAN

The Board will receive an overview of medical plans and claims facilitated by Brown & Brown. This item is for discussion only.

7. PROPOSED FY27 CONTRIBUTION RATES

The Board will receive a presentation from the Finance and Budget Department regarding the recommended employee and employer contribution rates for Fiscal Year 2027 and consider a request to make a recommendation to City Council. The Board will take appropriate action.

8. BOARD MEETING SCHEDULE

The Board will consider a request to establish a quarterly meeting schedule for Fiscal Year 2027 and scheduling the remaining meeting(s) for Fiscal Year 2026. The Board will take appropriate action.

9. ADJOURNMENT

Individuals with special accessibility needs, including sight or hearing impaired, large print, or interpreter, should contact the City Clerk at 623-333-1000 or TDD 623-333-0010 at least two business days prior to the meeting.

Personas con necesidades especiales de accesibilidad, incluyendo personas con impedimentos de vista o oído, o con necesidad de impresión grande o intérprete, deben comunicarse con la Secretaría de la Ciudad al 623-333-1000 o TDD 623-333-0010 al mínimo dos días hábiles antes de la junta.