



City of Avondale Employee Benefit Trust
Monday, March 3, 2025, at 11:00 a.m.
Location: City Hall - Mesquite Conference Room (2nd Floor)
11465 W. Civic Center Drive
Avondale, AZ 85323

Physical access to the conference room will be available 30 minutes prior to the meeting.

Agenda

Call Meeting to Order

Call to the Public

1. Roll Call

Daniel Schuh, Board Chair
Ronald Martin, Vice Chair
Keith Fallstrom, Board Member
Lisa Haid, Board Member
Maria Aguilar, Board Member
Christina Conrad, Board Member
Natosha Edmonds, Board Member

Possible Executive Session

Pursuant to A.R.S. Section 38-431.03(A), the City of Avondale Employee Benefit Trust Board may vote to convene in executive session to discuss or consider personnel matters, confidential records exempt by law from public inspection, and/or to consult with the Board's attorney for legal advice and to consider the Board's position and to instruct the Board's attorney regarding its position in contemplated litigation regarding any item on the agenda. The Board will take action in open session.

2. Approval of Minutes

Discussion and possible action for the Board to approve the meeting minutes from the October 23, 2024, meeting.

3. Kathy Steadman – overview of roles and responsibilities

Overview of Boards roles and responsibilities

4. City of Avondale Health Plan

Discussion on overview of medical plans and claims facilitated by Brown & Brown.



5. City of Avondale Plan Rates

Discussion and possible action for the Board to approve recommended rates for fiscal year 2025 to 2026 presented by Robert Bear.

6. Call to the Board

7. Future Agenda Items

8. Adjournment

The Board cannot discuss or vote on items not on the agenda, including items brought up as Board, staff or public comments, if any. If action by the Board is needed, the item should be placed on a future agenda in compliance with the Arizona Open Meetings Laws.