

MINUTES OF THE AVONDALE CITY COUNCIL
CITY OF AVONDALE, ARIZONA
CITY COUNCIL CHAMBER
June 17, 2024

A **Regular Meeting** of the City Council of the City of Avondale, Arizona was convened at 11465 West Civic Center Drive in open and public session at 5:31 p.m.

Mayor Kenn Weise led the Pledge of Allegiance, followed by a moment of silent reflection.

Members Present: Mayor Kenn Weise; Vice Mayor Mike Pineda; Council Members Tina Conde, Veronica Malone, Curtis Nielson, Gloria Solorio, and Max White.

Members Absent: None.

Other Municipal Officials Present: Ron Corbin, City Manager; Tracy Stevens, Assistant City Manager; Dale Nannenga, Deputy City Manager; Nicholle Harris, City Attorney; Marcella Sarmiento, City Clerk; Liz Barker Alvarez, Intergovernmental Affairs Administrator; Kirk Beaty, Public Works Director; Ken Chapa, Economic Development Services Director; Barbara Coppage, City Auditor; Memo Espinoza, Police Chief; Chris Lopez, Neighborhood and Family Services Director; Andy Mesquita, Human Resources Director; Kimberly Moon, Engineering Director; Jodie Novak, Development Services Director; Larry Rooney, Fire Chief; Jeffrey Scheetz, Chief Information Officer; and Renee Weatherless, Finance and Budget Director.

Audience: Approximately five members of the public were present.

1. ROLL CALL BY THE CITY CLERK

2. PRESENTATION ITEMS (DISCUSSION ONLY)

a. PROCLAMATION – JUNETEENTH DAY OF OBSERVANCE

Council Member White read a Proclamation recognizing Juneteenth Day of Observance. This item was for discussion only.

3. UNSCHEDULED PUBLIC APPEARANCES

None.

4. CONSENT AGENDA

Items on the consent agenda are of a routine nature or have been previously studied by the City Council at a work session. They are intended to be acted upon in one motion. Council members may pull items from consent if they would like them considered separately.

Mayor Weise asked if any Council Member wished to have an item removed from the Consent Agenda. Having no requests from the Council, motion was made by Council Member White, seconded by Council Member Solorio, to approve the Consent Agenda.

Upon vote, the motion was carried unanimously 7 to 0.

Council Member Conde	Aye
Council Member Malone	Aye
Council Member Nielson	Aye
Council Member Solorio	Aye
Council Member White	Aye
Vice Mayor Pineda	Aye
Mayor Weise	Aye

a. MINUTES

City Council approved the May 20, 2024 City Council meeting minutes.

b. JUDICIAL ADVISORY BOARD MEMBER REAPPOINTMENTS

City Council reappointed Ashley Fitzwilliams, John Burkholder and Michelle Molina to the Judicial Advisory Board for additional terms to expire on June 30, 2028, and authorized the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.

c. RESOLUTION 1054-0624 - ADOPTION OF PROPERTY TAX LEVIES FOR MAINTENANCE IMPROVEMENT DISTRICTS (MIDS)

City Council adopted Resolution 1054-0624, adopting property tax levies for Maintenance Improvement Districts (MIDs) and authorized the Mayor or City Manager, City Attorney, and City Clerk to execute the necessary documents.

d. RESOLUTION 1056-0624 - AUTHORIZING GRANT ACCEPTANCE FROM AZ DEPARTMENT OF ADMINISTRATION FOR THE FY25 ARIZONA 911 GRANT PROGRAM

City Council a) adopted Resolution 1056-0624, accepting grant funding from the Arizona Department of Administration for the AZ 911 Grant Program in the amount of \$470,563 for Fiscal Year 2025; b) authorized and direct staff to take all steps necessary to cause the execution of the Agreement and to take all steps necessary to carry out the purpose and intent of this Resolution; and c) authorized the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.

e. RESOLUTION 1057-0624 - INTERGOVERNMENTAL AGREEMENT WITH THE CITY OF GLENDALE FOR LANDFILL SERVICES

City Council adopted Resolution 1057-0624, approving an Intergovernmental Agreement with the City of Glendale relating to landfill disposal services and authorized the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.

f. RESOLUTION 1058-0624 - AMENDMENT TO INTERGOVERNMENTAL AGREEMENT WITH THE REGIONAL PUBLIC TRANSPORTATION AUTHORITY (RPTA) – TRANSIT SERVICES

City Council adopted Resolution 1058-0624 approving an Amendment to the Intergovernmental Agreement with the Regional Public Transportation Authority for Fiscal Year 2025 (Contract #106-75-2025-13-00) relating to public transportation services and authorized the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.

g. RESOLUTION 1059-0624 - THIRD AMENDMENT TO THE INTERGOVERNMENTAL AGREEMENT WITH THE CITY OF PHOENIX FOR RECYCLING SERVICES

City Council adopted Resolution 1059-0624 approving the Third Amendment to the Intergovernmental Agreement with the City of Phoenix for Fiscal Year 2025 recycling services and authorized the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.

h. RESOLUTION 1060-0624 - RENEWAL OF THE INTERGOVERNMENTAL AGREEMENT WITH FIRST THINGS FIRST - SERVICES AT THE AVONDALE RESOURCE CENTER

City Council adopted Resolution 1060-0624, approving an Intergovernmental Agreement with the Southwest Maricopa Regional Partnership Council of the Arizona Early Childhood Development and Health Board, doing business as First Things First to receive \$250,000 in funding for services at the City of Avondale Family Resource Center for fiscal year 2025 and authorized the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.

i. RESOLUTION 1061-0624 - AMENDMENT NO. 3 TO THE INTERGOVERNMENTAL AGREEMENT WITH MARICOPA COUNTY HUMAN SERVICES DEPARTMENT - COMMUNITY ACTION PROGRAM (CAP) SERVICES

City Council adopted Resolution 1061-0624, approving Amendment No. 3 of the Intergovernmental Agreement (IGA) with the Maricopa County Human Services Department for the provision of the Community Action Program (CAP) services, and authorized the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.

j. RESOLUTION 1062-0624 - AMENDMENT NO. 1 TO THE INTERGOVERNMENTAL AGREEMENT WITH MARICOPA COUNTY HUMAN SERVICES DEPARTMENT FOR THE CSBG SERVICE INITIATIVE

City Council adopted Resolution 1062-0624, approving an amendment to the Intergovernmental Agreement with Maricopa County Human Services Department to extend the agreement term from July 1, 2024, through June 30, 2025, for \$75,000 to support the City's Temporary Shelter Services Initiative to provide long-term case management and shelter for families experiencing homelessness; and authorized the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.

k. RESOLUTION 1063-0624 AND 1064-0624 – MAINTENANCE IMPROVEMENT DISTRICT NO. 36 - THREE RIVERS RANCH - PARCEL 1

City Council (a) approved the Petition for Formation; (b) adopted Resolution 1063-0624 declaring its intention to form the City of Avondale Maintenance Improvement District No. 36, Three Rivers Ranch - Parcel 1, providing for the assessment; (c) adopted Resolution 1064-0624, declaring its intention to order the improvements within the newly established maintenance improvement district, providing for the assessment and declaring an emergency; and (d) authorized the Mayor, City Attorney and City Clerk to execute the necessary documents.

l. RESOLUTION 1065-0624 AND 1066-0624 – MAINTENANCE IMPROVEMENT DISTRICT NO. 37 - THREE RIVERS RANCH - PARCEL 2

City Council (a) approved the Petition for Formation; (b) adopted Resolution 1065-0624 declaring its intention to form the City of Avondale Maintenance Improvement District No. 37, Three Rivers Ranch - Parcel 2, providing for the assessment; (c) adopted Resolution 1066-0624, declaring its intention to order the improvements within the newly established maintenance improvement district, providing for the assessment and declaring an emergency; and (d) authorized the Mayor, City Attorney and City Clerk to execute the necessary documents.

m. RESOLUTION 1067-0624 AND 1068-0624 – MAINTENANCE IMPROVEMENT DISTRICT NO. 38 - THREE RIVERS RANCH - PARCEL 3

City Council (a) approved the Petition for Formation; (b) adopted Resolution 1067-0624 declaring its intention to form the City of Avondale Maintenance Improvement District No. 38, Three Rivers Ranch - Parcel 3, providing for the assessment; (c) adopted Resolution 1068-0624, declaring its intention to order the improvements within the newly established maintenance improvement district, providing for the assessment and declaring an emergency; and (d) authorized the Mayor, City Attorney and City Clerk to execute the necessary documents.

n. RESOLUTION 1069-0624 AND 1070-0624 – MAINTENANCE IMPROVEMENT DISTRICT NO. 39 - THREE RIVERS RANCH - PARCEL 4

City Council (a) approved the Petition for Formation; (b) adopted Resolution 1069-0624 declaring its intention to form the City of Avondale Maintenance Improvement District No. 39, Three Rivers Ranch - Parcel 4, providing for the assessment; (c) adopted Resolution 1070-0624, declaring its intention to order the improvements within the newly established maintenance improvement district, providing for the assessment and declaring an emergency; and (d) authorized the Mayor, City Attorney and City Clerk to execute the necessary documents.

o. RESOLUTION 1071-0624 AND 1072-0624 – MAINTENANCE IMPROVEMENT DISTRICT NO. 40 - THREE RIVERS RANCH - PARCEL 5

City Council (a) approved the Petition for Formation; (b) adopted Resolution 1071-0624 declaring its intention to form the City of Avondale Maintenance Improvement District No. 40, Three Rivers Ranch - Parcel 5, providing for the assessment; (c) adopted Resolution 1072-0624, declaring its intention to order the improvements within the newly established maintenance improvement district, providing for the

assessment and declaring an emergency; and (d) authorized the Mayor, City Attorney and City Clerk to execute the necessary documents.

p. ORDINANCE 2015-0624 – GRANTING AN IRRIGATION EASEMENT TO THE SALT RIVER PROJECT AGRICULTURAL IMPROVEMENT AND POWER DISTRICT

City Council adopted Ordinance 2015-0624 authorizing the granting of an irrigation easement to the Salt River Project Agricultural Improvement and Power District (SRP) along the west side of 107th Avenue as it relates to the Entrada development and authorized the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.

q. ORDINANCE 2016-0624 – DISPOSITION AND DEVELOPMENT AGREEMENT- NEWTOWN COMMUNITY DEVELOPMENT CORPORATION AND THE CITY OF AVONDALE FOR U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT FUNDS FOR LEGACY AVONDALE PHASE III (305 AND 309 EAST HILL DRIVE)

City Council adopted Ordinance 2016-0624, approving a Development Agreement with Newtown Community Development Corporation (CDC) and an ordinance for the disposition of land located at 305 and 309 E. Hill Drive for the construction of affordable housing and authorized the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.

r. FINAL PLAT FOR PARKSIDE – PHASE 2 – APPLICATION PL-23-0229

City Council (a) approved Application PL-23-0229, a request by Michael Park with Atwell Group, on behalf of Taylor Morrison, for approval of a Final Plat of Parkside - Phase 2 located 600 feet south of the southwest corner of 99th Avenue and Indian School Road; and (b) authorized the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.

s. FINAL PLATS FOR THREE RIVERS RANCH – PARCEL 1 – APPLICATION PL-23-0285, THREE RIVERS RANCH - PARCEL 2 – APPLICATION PL-23-0286, THREE RIVERS RANCH - PARCEL 3 – APPLICATION PL-23-0296, THREE RIVERS RANCH - PARCEL 4 – APPLICATION PL-23-0297 AND THREE RIVERS RANCH - PARCEL 5 – APPLICATION PL-23-0298

City Council approved the following five requests by Zachary Watson with Kimley-Horn and Associates, Inc., on behalf of Jim Stockwell with Three Rivers Ranch, LLC, and authorized the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.

- i. Final Plat for Three Rivers Ranch - Parcel 1 – Application PL-23-0285
- ii. Final Plat for Three Rivers Ranch - Parcel 2 – Application PL-23-0286
- iii. Final Plat for Three Rivers Ranch - Parcel 3 – Application PL-23-0296
- iv. Final Plat for Three Rivers Ranch - Parcel 4 – Application PL-23-0297
- v. Final Plat for Three Rivers Ranch - Parcel 5 – Application PL-23-0298

5. REGULAR AGENDA

Note from the City Clerk: Agenda items 5a and 5b were presented together and voted on separately.

a. RESOLUTION 1073-0624 - AMENDMENTS TO THE PERSONNEL POLICIES AND PROCEDURES, CHAPTER 5, CLASSIFICATION & COMPENSATION

City Council considered a request to adopt Resolution 1073-0624, amending the Personnel Policies and Procedures Chapter Policy 5, Classification & Compensation by removing language that is operational and administrative in nature and refining the scope of the Chapter to provide the foundational philosophy for the City's compensation policy and program. Additionally, the proposed language clarifies the City Manager's authority in establishing appropriate compensation options and strategies based on operational needs and market conditions within the City's established budget. This request also sought approval from Council to declare this resolution an emergency with an effective date of July 1, 2024.

Andrew Mesquita, Human Resources Director, provided an overview of Personnel Policies and Procedures Chapter Policy 5. Human Resources recently conducted a review of Chapter 5, identifying opportunities to realign chapter and policy language. He noted that majority of the chapter's content pertains to operational and administrative matters. Mr. Mesquita emphasized that such a level of detail is more appropriately addressed through administrative policies under the approval of the City Manager. These administrative policies are designed to be flexible and adaptable to evolve within the framework established by the City Council.

Mr. Mesquita elaborated that their proposal will allow the City to be flexible and responsive to operational needs or market conditions that require new or enhanced classification and/or compensation strategies. The proposed amendment of Chapter 5 intends to maintain its foundational framework, which reflects the Council's principles and priorities regarding the City's classification and compensation program. The added language will outline the authority of the City Manager allowing flexibility for establishing new or modifying exiting compensations strategies based on operational needs or market conditions. It was proposed to transition the operational and administrative aspect of the language from Chapter 5 to an administrative policy titled "Compensation."

Mayor Weise commented that this is a positive change that allows City leadership to make decisions more quickly.

Mr. Mesquita continued to Personnel Policies and Procedures Chapter Policy Chapter 6, explaining that the proposed amendments are in preparation for the new leave programs and benefits being offered for fiscal year 2025. It is recommended that the holiday leave is being removed from the Chaptered Policy as it is also included within an Administrative Policy. The added and revised language establishes the following programs for fiscal year 2025: paid parental leave, personal leave bank, sick leave sell back program for police officers and sergeants, sick leave compensation program

for police officers and sergeants upon retirement and benefits effective date for new employees. Lastly, the recommended changes will include non-substantive language revisions to add clarity.

Council Member Nielson moved to adopt Resolution 1073-0624, amending the Personnel Policies and Procedures Chapter Policy 5; (b) declare this resolution an emergency with an effective date of July 1, 2024; and (c) authorize the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents Resolution 1073-0624, amending the Personnel Policies and Procedures Chapter Policy 5, Classification & Compensation; Council Member Solorio seconded the motion.

Upon vote, the motion was carried unanimously 7 to 0.

Council Member Conde	Aye
Council Member Malone	Aye
Council Member Nielson	Aye
Council Member Solorio	Aye
Council Member White	Aye
Vice Mayor Pineda	Aye
Mayor Weise	Aye

b. RESOLUTION 1074-0624 - AMENDMENTS TO THE PERSONNEL POLICIES AND PROCEDURES, CHAPTER 6, EMPLOYEE BENEFITS

City Council considered a request to adopt Resolution 1074-0624, amending the Personnel Policies and Procedures Chapter Policy 6, Employee Benefits by incorporating language that allows for new benefits to be established for the upcoming fiscal year, which include paid parental leave, a personal leave bank, sick leave sell back program for eligible police officers and sergeants, and sick leave compensation program for eligible police officers and sergeants upon retirement. The timeframe associated with benefits eligibility was also updated in preparation for the new fiscal year. Additionally, the holiday leave section has been removed to alleviate confusion with the current administrative policies that exist related to holiday leave and holiday schedules. Lastly, general, non-substantive verbiage updates are also being proposed. This request also sought approval from Council to declare this resolution an emergency with an effective date of July 1, 2024.

Vice Mayor Pineda moved to adopt Resolution 1074-0624, amending the Personnel Policies and Procedures Chapter Policy 6; (b) declare this resolution an emergency with an effective date of July 1, 2024; and (c) authorize the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents.; Council Member White seconded the motion.

Upon vote, the motion was carried unanimously 7 to 0.

Council Member Conde	Aye
Council Member Malone	Aye
Council Member Nielson	Aye

Council Member Solorio	Aye
Council Member White	Aye
Vice Mayor Pineda	Aye
Mayor Weise	Aye

c. PUBLIC HEARING – FISCAL YEAR 2025 FINAL BUDGET

City Council held a public hearing to receive comments on the final budget for fiscal year 2024 - 2025 (FY2025). This item was for discussion only.

Renee Weatherless, Director of Finance and Budget, presented the Fiscal Year 2025 final budget. The final budget did not change from the tentative budget of \$443,221,000; however, there were a total of five revisions. Two of the changes were carryover adjustments, one of the changes was a funding change, and the last two department to department changes. Any adjustments were made to ensure the total budget limit did not change.

Mayor Weise opened the public hearing and did not receive any requests to speak. Mayor Weise closed the public hearing and opened the floor for comments from Council.

Mayor Weise noted to Council that the budget from this year is 22 million dollars less than last year's budget with \$179 million was allocated to Capital Improvement Projects, in line with a longstanding Council commitment. Mayor Weise expressed satisfaction with the City's conservative approach.

Ron Corbin, City Manager, highlighted that every department cut their budgets to meet the needs of the Council and community.

6. SUMMARY OF CURRENT EVENTS FROM MAYOR, VICE MAYOR, AND COUNCIL MEMBERS

Mayor Weise spoke about attending his final MAG (Maricopa Association of Governments) Executive Committee meeting. His last meeting in the MAG TPC (Transportation Policy Committee) is June 18, 2024. He acknowledged Council Member White for taking over his role moving forward.

In addition, Council Member Max White expressed appreciation to the City Manager's Office for the opportunity to participate in a summer meeting of the NLC (National League of Cities).

7. ADJOURNMENT

There being no further business before the Council, Council Member Solorio moved to adjourn the Regular Meeting; Council Member Malone seconded the motion.

Upon vote, the motion was carried unanimously 7 to 0.

Council Member Conde	Aye
Council Member Malone	Aye
Council Member Nielson	Aye
Council Member Solorio	Aye
Council Member White	Aye
Vice Mayor Pineda	Aye
Mayor Weise	Aye

The meeting was adjourned at 5:51 p.m.

A **Special Meeting** of the City Council of the City of Avondale, Arizona was convened at 11465 West Civic Center Drive in open and public session at 5:51 p.m.

Members Present: Mayor Kenn Weise; Vice Mayor Mike Pineda; Council Members Tina Conde, Veronica Malone, Curtis Nielson, Gloria Solorio, and Max White.

Members Absent: None.

Other Municipal Officials Present: Ron Corbin, City Manager; Tracy Stevens, Assistant City Manager; Dale Nannenga, Deputy City Manager; Nicholle Harris, City Attorney; Marcella Sarmiento, City Clerk; Liz Barker Alvarez, Intergovernmental Affairs Administrator; Kirk Beaty, Public Works Director; Ken Chapa, Economic Development Services Director; Barbara Coppage, City Auditor; Memo Espinoza, Police Chief; Chris Lopez, Neighborhood and Family Services Director; Andy Mesquita, Human Resources Director; Kimberly Moon, Engineering Director; Jodie Novak, Development Services Director; Larry Rooney, Fire Chief; Jeffrey Scheetz, Chief Information Officer; and Renee Weatherless, Finance and Budget Director.

Audience: Approximately five members of the public were present.

1. ROLL CALL BY THE CITY CLERK

2. RESOLUTION 1075-0624 - SETTING FORTH THE FINAL BUDGET FOR FISCAL YEAR 2024-2025

Council Member White moved to adopt Resolution 1075-0624, approving the final budget for fiscal year 2024-2025 (FY2025) in the amount of \$443,221,000 and authorize the Mayor or City Manager, City Attorney and City Clerk to execute the necessary documents; Council Member Solorio seconded the motion.

Upon vote, the motion was carried unanimously 7 to 0.

Council Member Conde	Aye
Council Member Malone	Aye
Council Member Nielson	Aye

Council Member Solorio	Aye
Council Member White	Aye
Vice Mayor Pineda	Aye
Mayor Weise	Aye

3. ADJOURNMENT

There being no further business before the Council, Council Member White moved to adjourn the Special Meeting into Executive Session pursuant to: (i) Ariz. Rev. Stat. § 38-431.03(A)(1) for discussion of the evaluation and salary of the City Attorney; (ii) Ariz. Rev. Stat. § 38-431.03(A)(1) and (A)(3) for discussion of the evaluation and salary of the City Auditor and for legal advice from the City Attorney pertaining to the City Auditor; (iii) Ariz. Rev. Stat. § 38-431.03(A)(3) and (A)(4) for discussion with the City Attorney to obtain legal advice and to consider its position and provide instruction regarding contemplated litigation regarding new standards from the Environmental Protection Agency regarding PFAS compliance; Vice Mayor Pineda seconded the motion.

Upon vote, the motion was carried unanimously 7 to 0.

Council Member Conde	Aye
Council Member Malone	Aye
Council Member Nielson	Aye
Council Member Solorio	Aye
Council Member White	Aye
Vice Mayor Pineda	Aye
Mayor Weise	Aye

The meeting was adjourned at 5:54 p.m.


kenn Weise (Jul 10, 2024 07:09 PDT)
Kenn Weise, Mayor

CERTIFICATION AND ATTESTATION

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Special Meeting of the Council of the City of Avondale held on the 17th day of June 2024. I further certify that the meeting was duly called and held, and that the quorum was present.


Marcella Sarmiento, City Clerk

July 8, 2024
Date Approved by City Council