

CITY OF AVONDALE
JUDICIAL ADVISORY BOARD

Wednesday, March 20, 2024

5:30 p.m.

Physical Access to the Sonoran Conference Room will be available thirty (30) minutes prior to the meeting.

**Avondale City Hall (Mojave Conference Room)
11465 W. Civic Center Dr. Avondale, AZ 85323**

Agenda

1. Approve minutes from February 14, 2024, JAB meeting
2. Review data provided by City Court
3. Discuss surveys and process for surveys in reappointment process
4. Discuss interview questions
5. Schedule Next Meeting
6. Adjournment

Individuals with special accessibility needs, including sight or hearing impaired, large print, or interpreter, should contact the City Clerk at 623-333-1200 or TDD 623-333-0010 at least two business days prior to the Meeting.

Personas con necesidades especiales de accesibilidad, incluyendo personas con impedimentos de vista u oído, o con necesidad de impresión grande o interprete, deben comunicarse con la Secretaria de la Ciudad at 623-333-1200 o TDD 623-333-0010 cuando menos dos días hábiles antes de la junta del Concejo.



CITY OF AVONDALE

JUDICIAL ADVISORY BOARD

Wednesday, February 7, 2024

5:30 p.m.

Physical Access to the Sonoran Conference Room will be available thirty (30) minutes prior to the meeting.

Avondale City Hall (Sonoran Conference Room)

11465 W. Civic Center Dr. Avondale, AZ 85323

Online Meeting

Minutes

The following Board Members were in attendance:

Ashley Fitzwilliam
Danielle Brown
David Garrison
Frank Moskowitz
John Burkholder
Michael Kielsky
Paul Lemmon

The following staff members were in attendance:

Andrew Mesquita, HR Director
Janet Dayer, Lead HR Analyst
Ted Flores, HR Manager

Public Session

Called to order: 5:39 PM

1. Welcome/Introduction

The board and staff introduced themselves and discussed if this was their first or second term.

2. Select a chairperson and vice-chairperson motion

Board Member Lemmon motioned to appoint Board Member Burkholder as chairperson, Board Member Garrison seconded, and the motion was carried unanimously. Board Member Lemmon motioned to appoint Board Member Moskowitz to vice-chairperson, Board Member Burkholder seconded, and the motion carried unanimously.

3. Overview of process and board member responsibilities

Staff provided the board with an overview of the process of reappointment. Staff provided the board with their responsibilities per the City of Avondale Ordinance, Article II, Judicial Advisory Board. Staff also provided the board with an overview of the staff's role and how they will support each other through the process.

4. Overview of Reappointment Process

Staff provided the board with an overview of the reappointment process held in 2022. Staff provided the board with all staff, attorney, and litigant surveys, as well as the interview questions related to the reappointment process in 2022.

5. Timeline of Reappointment Process

The board discussed the proposed timeline with staff.

Chair Burkholder inquired if the surveys from 2022 were available. Chair Burkholder mentioned he would like to keep the survey similar to determine trends in the presiding judge's survey results.

Board Member Garrison discussed if the surveys remained similar to prior years, the board could focus more on the interview questions as they will need adjusting for this reappointment process.

Chair Burkholder asked staff if a one (1) week turnaround time would be realistic for staff to have survey results to the board. Staff assured the board this would be realistic as the surveys would be compiled weekly and results would be completed through software that compiles data quickly.

Board Member Lemmon asked the board if they could potentially seek feedback from other City Leadership. Chair Burkholder stated other jurisdictions have completed this, but questioned how much interaction City leadership has with the Presiding Judge. Staff relayed to the board that it varies based on what may be going on at City Court.

Vice-chair Moskowitz inquired with staff if the public could provide feedback, to which staff answered yes, as a public notice will be posted to welcome feedback. Chair Burkholder shared with the board that there was no public feedback received in 2022.

Board Member Garrison requested the staff count of courts to determine if there has been a significant increase and if that will help with the survey response data. Staff advised the board that there are fifteen (15) FTEs in City Court with one (1) of those positions being vacant.

Chair Burkholder shared with the board that another option could be to witnesses, through the police department, to seek feedback. Chair Burkholder commented that he was unaware of how many trials he holds, but that there may be civil traffic trials. The Vice Chair asked if the City Court would conduct jury trials and if so, they could conduct jury surveys. Chair Burkholder



requested staff research, if able, how many jury trials, civil citation hearings, and non-jury trials are conducted by the Court.

Board Member Lemmon agreed with Chair Burkholder on where appropriate, to get as much information and survey data as possible.

Chair Burkholder requested staff check with City Court to determine how many private attorneys have attended court proceedings at the Court for the board to determine if they still would like to conduct attorney surveys. Chair Burkholder recommended staff review attorneys for the past six (6) months. Chair Burkholder advised the board that pro-term judges may be another source of feedback for the Presiding Judge.

6. Schedule Next Meeting

Board Member Garrison inquired with staff if the board chose not to pursue a lot of survey modifications and if staff could send the survey out sooner to give a longer period of time for responses. Staff advised the board that it could work if the board moved that way.

Staff gave alternatives to the proposed time of meetings, staff advised that the board could review the survey results as well as the interview with the Presiding Judge.

Board Member Lemmon motioned for the meeting to be March 20, 2024, at 5:30 p.m., Board Member Garrison seconded, and the motion was carried unanimously.

7. Adjournment

Board Member Kielsky motioned to adjourn the meeting, Board Member Lemmon seconded the motion, and the motion carried unanimously.

The meeting adjourned at 6:17 p.m.

Individuals with special accessibility needs, including sight or hearing impaired, large print, or interpreter, should contact the City Clerk at 623-333-1200 or TDD 623-333-0010 at least two business days prior to the Meeting.

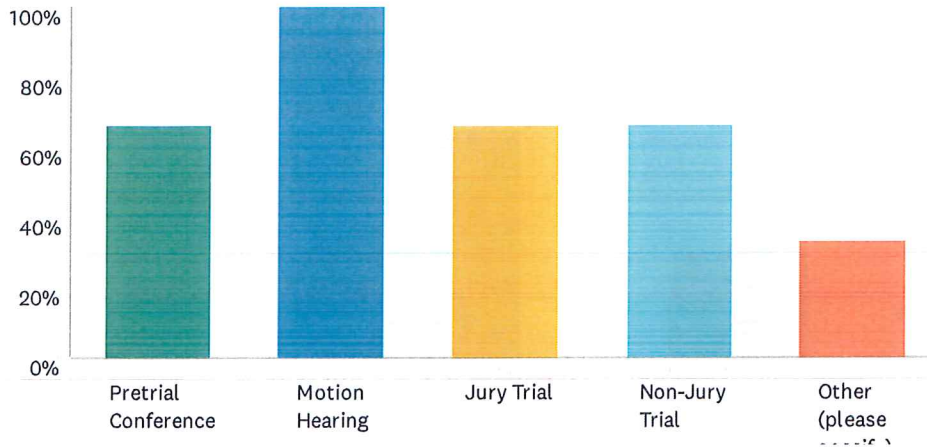
Personas con necesidades especiales de accesibilidad, incluyendo personas con impedimentos de vista u oído, o con necesidad de impresión grande o interprete, deben comunicarse con la Secretaria de la Ciudad at 623-333-1200 o TDD 623-333-0010 cuando menos dos días hábiles antes de la junta del Concejo.

SEPTEMBER '23	TYPE	TOTAL
	Civil Traffic Hearing	6
	Non-Jury Trial	1
	Motion Hearing (Order of Protection)	4
OCTOBER '23	TYPE	TOTAL
	Civil Traffic Hearing	15
	Non-Jury Trial	0
	Motion Hearing (Order of Protection)	8
NOVEMBER '23	TYPE	TOTAL
	Civil Traffic Hearing	9
	Non-Jury Trial	0
	Motion Hearing (Order of Protection)	1
DECEMBER '23	TYPE	TOTAL
	Civil Traffic Hearing	10
	Non-Jury Trial	0
	Motion Hearing (Order of Protection)	0
JANUARY '24	TYPE	TOTAL
	Civil Traffic Hearing	11
	Non-Jury Trial	0
	Motion Hearing (Order of Protection)	6
FEBRUARY '24	TYPE	TOTAL
	Civil Traffic Hearing	16
	Criminal Traffic Hearing	1
	Non-Jury Trial	0
	Motion Hearing (Order of Protection)	3
6-MONTH TOTALS	TYPE	TOTAL
	Civil Traffic Hearing	67
	Criminal Traffic Hearing	1
	Non-Jury Trial	1
	Motion Hearing (Order of Protection)	19

2020 Survey Results

Q1 Please indicate all type(s) of proceeding(s) in which you participated:

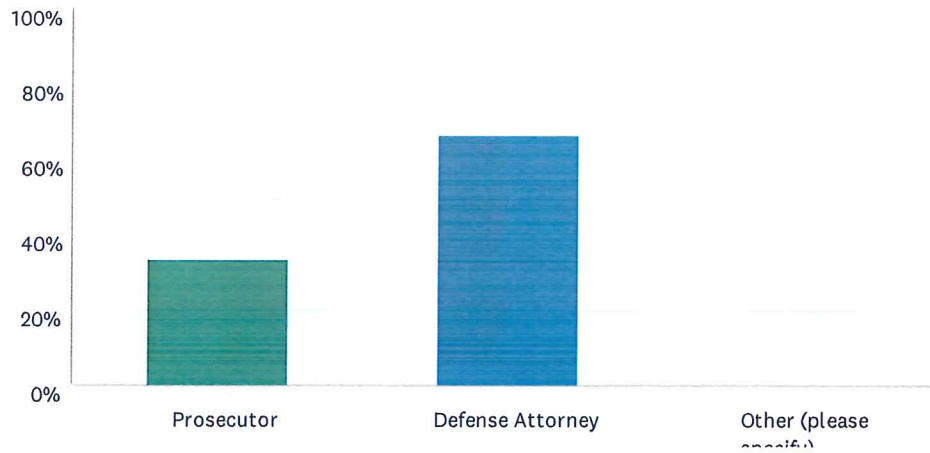
Answered: 3 Skipped: 0



ANSWER CHOICES		RESPONSES	
Pretrial Conference		66.67%	2
Motion Hearing		100.00%	3
Jury Trial		66.67%	2
Non-Jury Trial		66.67%	2
Other (please specify)		33.33%	1
Total Respondents: 3			
#	OTHER (PLEASE SPECIFY)	DATE	
1	Sentencing, Motion to Modify/Revoke Release Conditions, Trial Management Hearing	4/4/2020 11:45 AM	

Q2 Did you participate as a:

Answered: 3 Skipped: 0

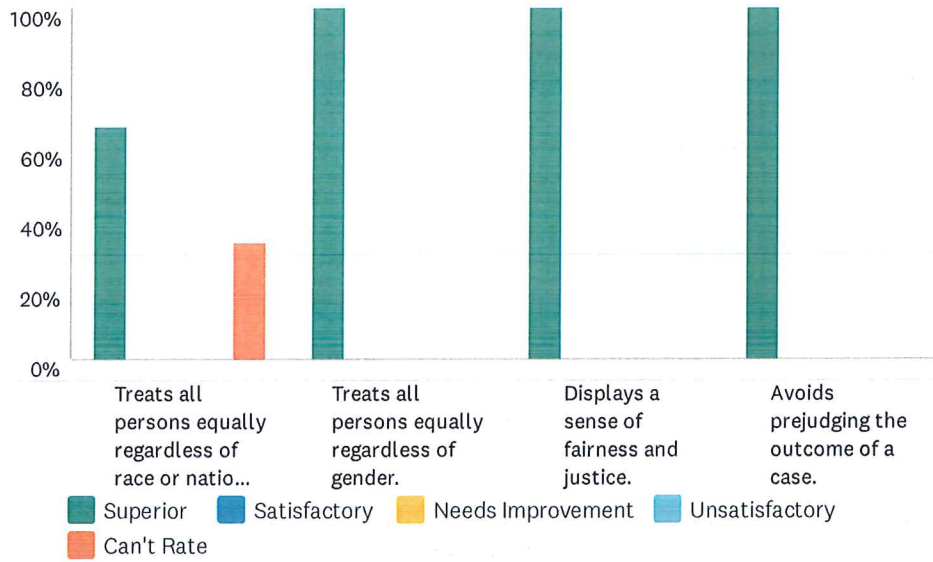


ANSWER CHOICES	RESPONSES	
Prosecutor	33.33%	1
Defense Attorney	66.67%	2
Other (please specify)	0.00%	0
Total Respondents: 3		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q3 Section I – Integrity

Answered: 3 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
Treats all persons equally regardless of race or national origin.	66.67% 2	0.00% 0	0.00% 0	0.00% 0	33.33% 1	3	4.00
Treats all persons equally regardless of gender.	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	4.00
Displays a sense of fairness and justice.	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	4.00
Avoids prejudging the outcome of a case.	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	4.00

Q4 Section II – Communication Skills

Answered: 3 Skipped: 0



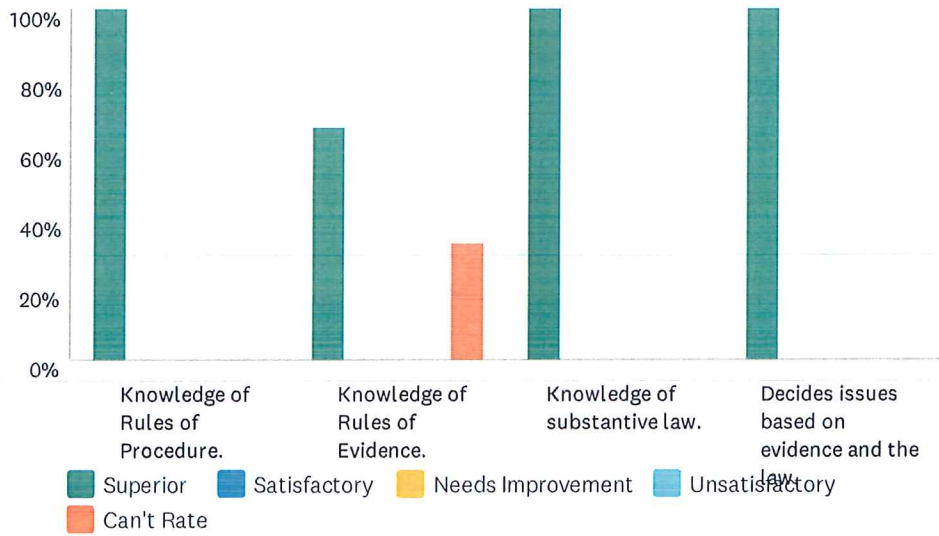
Instructions and directions are easily understood.



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
Instructions and directions are easily understood.	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	4.00

Q5 Section III – Legal Ability

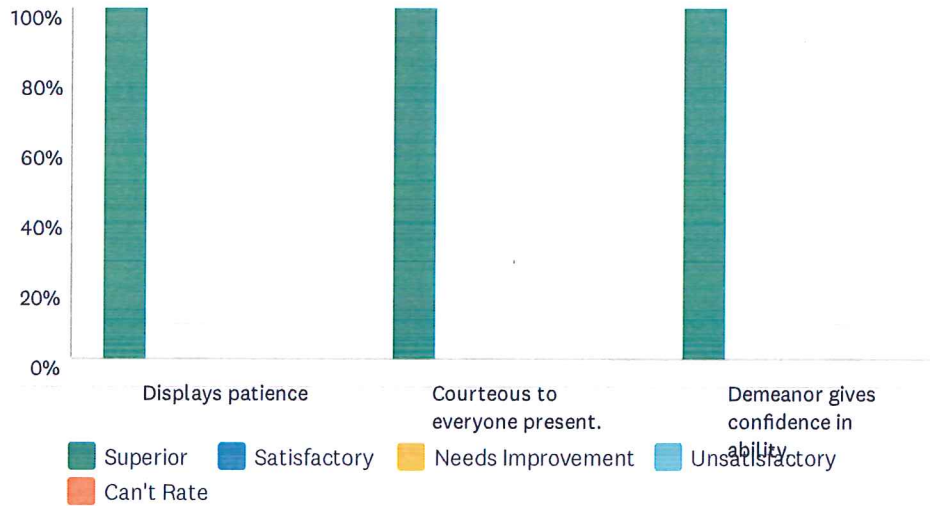
Answered: 3 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
Knowledge of Rules of Procedure.	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	4.00
Knowledge of Rules of Evidence.	66.67% 2	0.00% 0	0.00% 0	0.00% 0	33.33% 1	3	4.00
Knowledge of substantive law.	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	4.00
Decides issues based on evidence and the law.	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	4.00

Q6 Section IV – Judicial Temperament

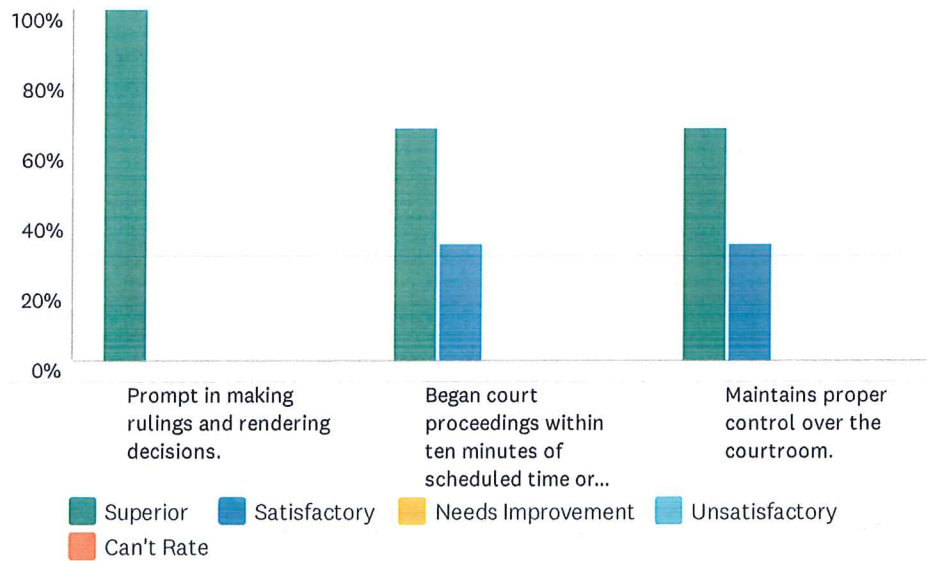
Answered: 3 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
Displays patience	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	4.00
Courteous to everyone present.	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	4.00
Demeanor gives confidence in ability.	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	4.00

Q7 Section V – Administrative Skills

Answered: 3 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
Prompt in making rulings and rendering decisions.	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	4.00
Began court proceedings within ten minutes of scheduled time or gave explanation for delay.	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3	3.67
Maintains proper control over the courtroom.	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3	3.67

Q8 Section VI – Sentencing

Answered: 3 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
Considers all factors when sentencing the defendant.	66.67% 2	0.00% 0	0.00% 0	0.00% 0	33.33% 1	3	4.00

Q9 Section VII – Comments The court is requesting that you provide any positive comments or constructive criticism below. Please be mindful of ER 8.2 as it relates to statements about judicial and legal officials.

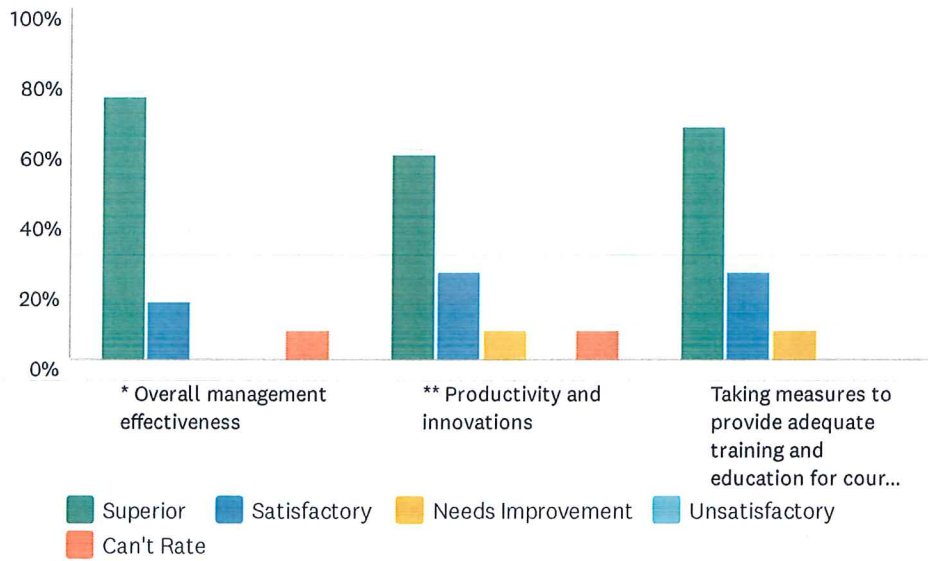
Expressing honest and candid suggestions about how a judge can improve will contribute to improving the administration of justice. However, non-constructive comments without a suggestion to improve do not provide useful input to the judge or the court's administration. All comments are confidential and anonymous.

Answered: 3 Skipped: 0

#	RESPONSES	DATE
1	I feel he let the pro per plaintiff go on a little longer than necessary and outside the scope of the hearing despite objections, but otherwise did a very good job per the categories provided in the survey.	4/23/2020 10:03 AM
2	Judge Jennings should continue to be the Judge in Avondale. He is a great Judge and greatly aids in the administration of justice.	4/22/2020 3:20 PM
3	Judge Jennings is an absolute phenomenal judge. He is extremely knowledgeable, professional, and well organized.	4/4/2020 11:45 AM

Q1 Section I - Administrative

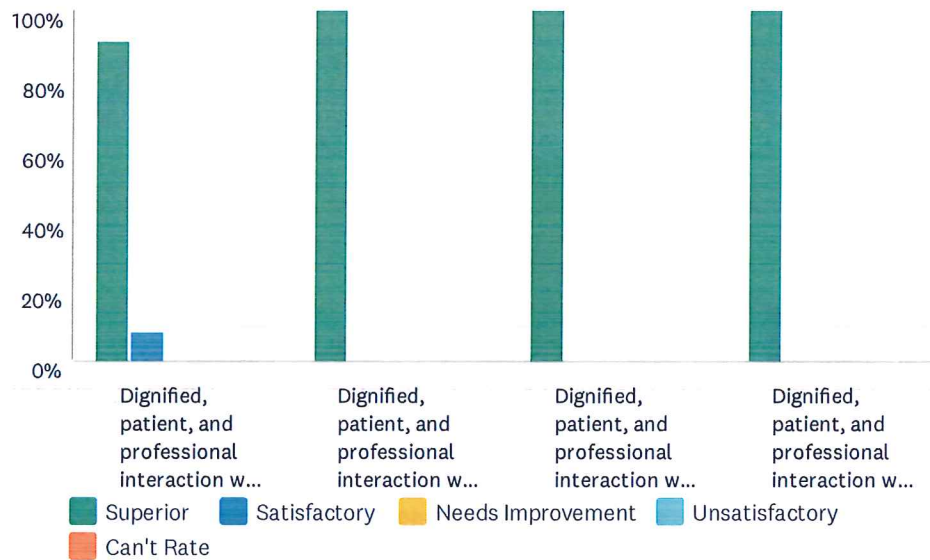
Answered: 12 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
* Overall management effectiveness	75.00% 9	16.67% 2	0.00% 0	0.00% 0	8.33% 1	12	3.82
** Productivity and innovations	58.33% 7	25.00% 3	8.33% 1	0.00% 0	8.33% 1	12	3.55
Taking measures to provide adequate training and education for court personnel	66.67% 8	25.00% 3	8.33% 1	0.00% 0	0.00% 0	12	3.58

Q2 Section II - Professional

Answered: 12 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
Dignified, patient, and professional interaction with Court administration and staff	91.67% 11	8.33% 1	0.00% 0	0.00% 0	0.00% 0	12	3.92
Dignified, patient, and professional interaction with the public	100.00% 12	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12	4.00
Dignified, patient, and professional interaction with prosecutors	100.00% 12	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12	4.00
Dignified, patient, and professional interaction with attorneys	100.00% 12	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12	4.00

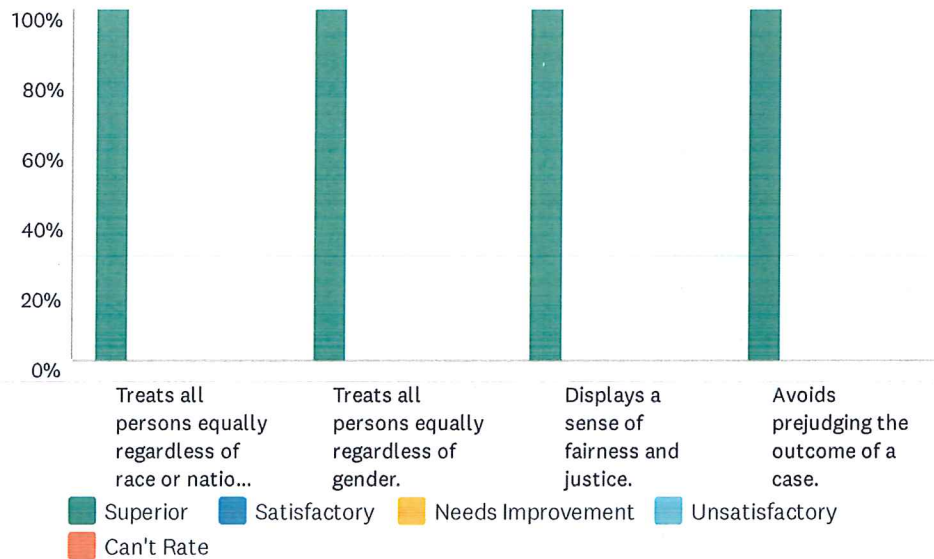
Q3 Section III - Comments Please provide any positive comments or constructive criticism below. All comments are confidential and anonymous.

Answered: 4 Skipped: 8

#	RESPONSES	DATE
1	Judge Jennings communicates effectively with internal/external guests. The feedback I hear from the public is of the Judge's patience and understanding, he listens to them.	4/14/2020 8:06 AM
2	Our Court is truly Blessed to have a Judge with such awesome integrity and respect for all.	4/13/2020 11:17 AM
3	Judge Jennings is a fair and impartial judge on the bench. He is professional, thorough and provides exemplary leadership to management and court staff. I appreciate and value his leadership and look forward to continue working along side him in the years to come.	4/2/2020 9:31 AM
4	Judge Jennings is patient, thorough and understanding when dealing with litigants that appear before him. He is willing to work with people who face difficult times and helps them as best as he can with their case(s).	4/1/2020 2:01 PM

Q1 Section I – Integrity

Answered: 4 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
Treats all persons equally regardless of race or national origin.	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4	4.00
Treats all persons equally regardless of gender.	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4	4.00
Displays a sense of fairness and justice.	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4	4.00
Avoids prejudging the outcome of a case.	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4	4.00

Q2 Section II – Communication Skills

Answered: 4 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
Instructions and directions are easily understood.	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4	4.00

Q3 Section III – Judicial Temperament

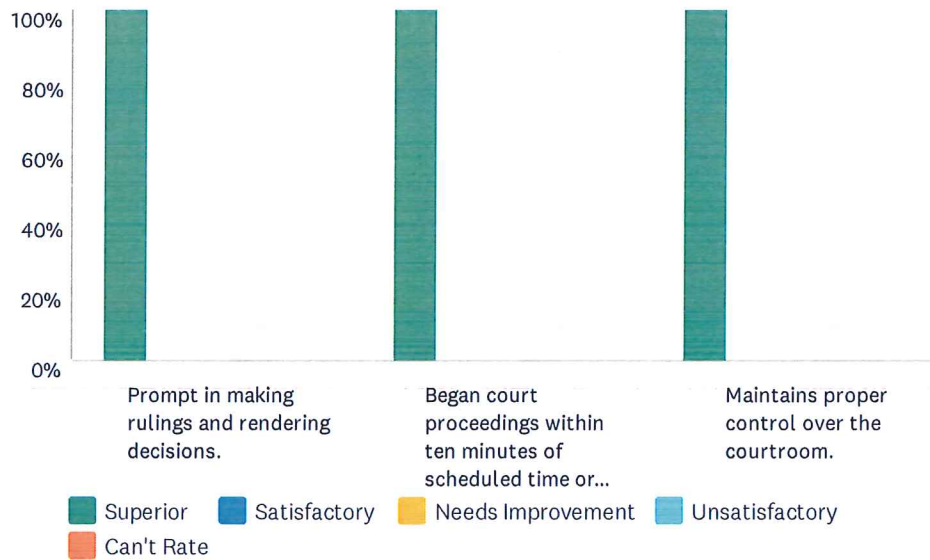
Answered: 4 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
Displays patience	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4	4.00
Courteous to everyone present.	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4	4.00
Demeanor gives confidence in ability.	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4	4.00

Q4 Section IV – Administrative Skills

Answered: 4 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
Prompt in making rulings and rendering decisions.	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4	4.00
Began court proceedings within ten minutes of scheduled time or gave explanation for delay.	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4	4.00
Maintains proper control over the courtroom.	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4	4.00

Q5 Section V – Comments Please provide any positive comments or constructive criticism below. All comments are confidential and anonymous.

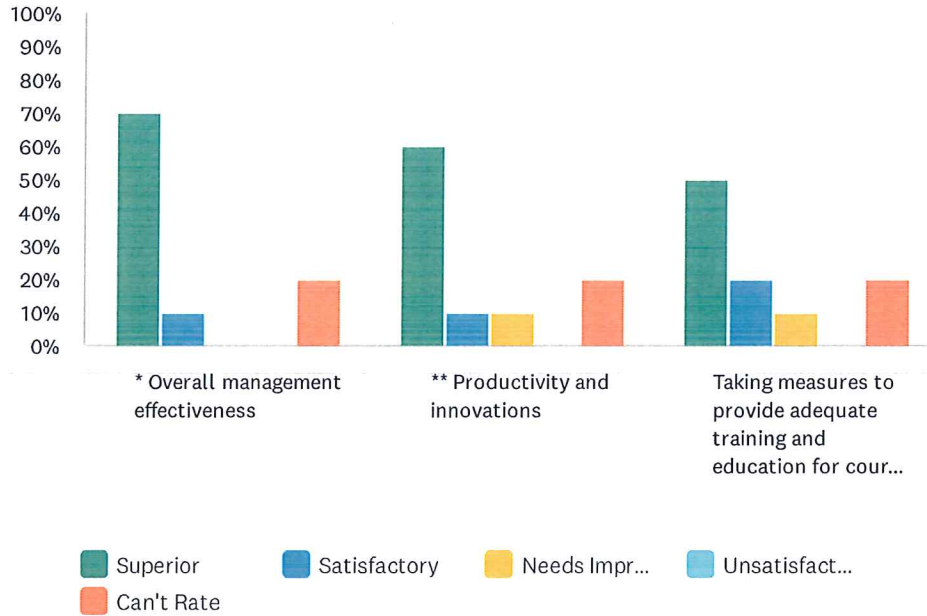
Answered: 3 Skipped: 1

#	RESPONSES	DATE
1	Explained everything clear enough.	5/1/2020 8:14 AM
2	Absolutely powerful, kind, experience. I felt comfortable throughout the process and very well informed by Judge Jennings	5/1/2020 8:13 AM
3	Judge Jennings was very professional AND kind.	4/28/2020 3:02 PM

2022 Survey Results

Q1 Section I - Administrative

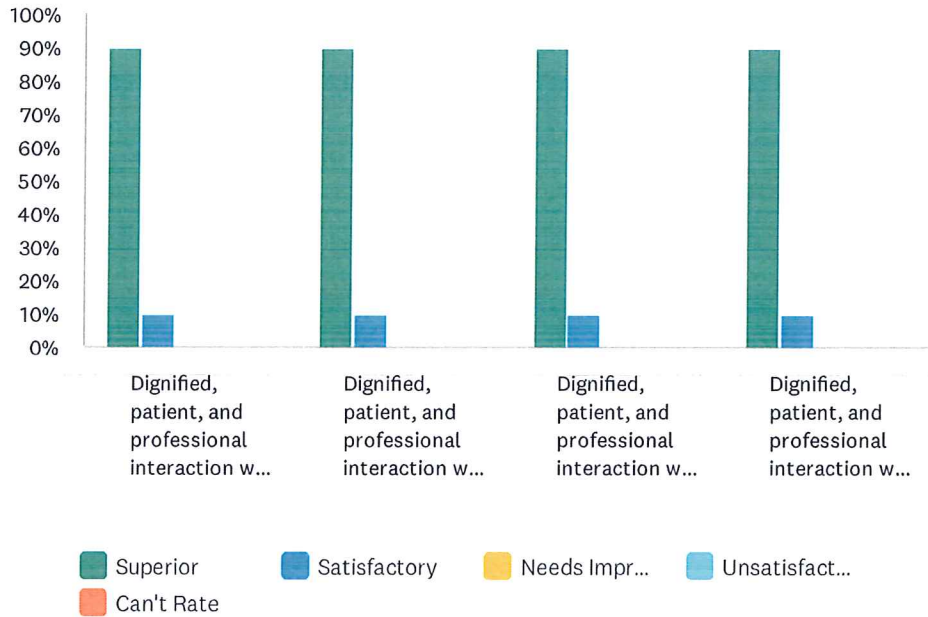
Answered: 10 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
* Overall management effectiveness	70.00% 7	10.00% 1	0.00% 0	0.00% 0	20.00% 2	10	3.88
** Productivity and innovations	60.00% 6	10.00% 1	10.00% 1	0.00% 0	20.00% 2	10	3.63
Taking measures to provide adequate training and education for court personnel	50.00% 5	20.00% 2	10.00% 1	0.00% 0	20.00% 2	10	3.50

Q2 Section II - Professional

Answered: 10 Skipped: 0



	SUPERIOR	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY	CAN'T RATE	TOTAL	WEIGHTED AVERAGE
Dignified, patient, and professional interaction with Court administration and staff	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10	3.90
Dignified, patient, and professional interaction with the public	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10	3.90
Dignified, patient, and professional interaction with prosecutors	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10	3.90
Dignified, patient, and professional interaction with attorneys	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10	3.90

Q3 Section III - Comments Please provide any positive comments or constructive criticism below. All comments are confidential and anonymous.

Answered: 3 Skipped: 7

#	RESPONSES	DATE
1	Taking measures to provide adequate training and education for pro tempores. Rating - Superior. Judge Jennings is thorough, respectful and efficient on the bench to ensure due process on cases before him. Judge provides the level of support to pursue court innovation, projects and initiatives. He is a mentor, educator and his professionalism is exemplary. It is a pleasure to work with Judge Jennings.	5/12/2022 1:11 PM
2	Defendants share compliments with clerks about Judge Jennings. Many defendants express how they look forward to seeing Judge Jennings because they feel he is sincere and fair.	5/3/2022 10:46 AM
3	Judge Jennings has always been very professional, helpful, and courteous of others, whether it be his staff or public. My experience has been that the public perception of the Judge has been a positive one. Many people have complimented him for being nice, respectful and fair.	5/2/2022 11:26 AM

Indicate all type(s) of proceeding(s) in which you participated

Pretrial Conference	2
Motion Hearing	2
Jury Trial	
Non-Jury Trial	1
Other	

Did you participate as a:

Prosecutor	1
Defense Attorney	1
Other	

Section I – Integrity

	Superior	Satisfactory	Needs Improvement	Unsatisfactory	Can't Rate
Treats all persons equally regardless of race or national origin.	2				
Treats all persons equally regardless of gender.	2				
Displays a sense of fairness and justice.	2				
Avoids prejudging the outcome of a case.	2				

Section II – Communication Skills

	Superior	Satisfactory	Needs Improvement	Unsatisfactory	Can't Rate
Instructions and directions are easily understood.	2				

Section III – Legal Ability

	Superior	Satisfactory	Needs Improvement	Unsatisfactory	Can't Rate
Knowledge of Rules of Procedure.	2				
Knowledge of Rules of Evidence.	2				
Knowledge of substantive law.	2				
Decides issues based on evidence and the law.	2				

Section IV – Judicial Temperament

	Superior	Satisfactory	Needs Improvement	Unsatisfactory	Can't Rate
Displays patience	2				
Courteous to everyone present.	2				
Demeanor gives confidence in ability.	2				

Section V – Administrative Skills

	Superior	Satisfactory	Needs Improvement	Unsatisfactory	Can't Rate
Prompt in making rulings and rendering decisions.	2				
Began court proceedings within ten minutes of scheduled time or gave explanation for delay.	2				

Maintains proper control over the courtroom.	2				
--	---	--	--	--	--

**Section VI –
Sentencing**

	Superior	Satisfactory	Needs Improvement	Unsatisfactory	Can't Rate
Considers all factors when sentencing the defendant.	2				

**Section VII –
Comments**

Judge Jennings is a superb judge with excellent judicial temperament and legal abilities
Judge Jennings is an absolute FANTASTIC judge. He runs an extremely professional, efficient, and even-keeled court room. His demeanor puts litigants at ease, especially those that are not used to appearing in court.

Week 1 16
 Week 2 14
 Week 3 14
 Week 4 11
 Week 5 7

How do you rate Judge Jennings's overall performance?

Superior	Satisfactory	Needs Improvement	Unsatisfactory	Can't Rate
55	7			

Section I – Integrity

	Superior	Satisfactory	Needs Improvement	Unsatisfactory	Can't Rate
Treats all persons equally regardless of race or national origin.	56	5			
Treats all persons equally regardless of gender.	56	5			1
Displays a sense of fairness and justice.	56	5			1
Avoids prejudging the outcome of a case.	56	5			1

Section II – Communication Skills

	Superior	Satisfactory	Needs Improvement	Unsatisfactory	Can't Rate
Instructions and directions are easily understood.	56	6			

Section III – Judicial Temperament

	Superior	Satisfactory	Needs Improvement	Unsatisfactory	Can't Rate
Displays patience	56	8			2
Courteous to everyone present.	56	5			2
Demeanor gives confidence in ability.	56	4			2

Section IV – Administrative Skills

	Superior	Satisfactory	Needs Improvement	Unsatisfactory	Can't Rate
Prompt in making rulings and rendering decisions.	56	6			1
Began court proceedings within ten minutes of scheduled time or gave explanation for delay.	46	10	2		3
Maintains proper control over the courtroom.	54	5			2

Comments:

Feel judge did a great job explaining options and rights, did not feel rushed.
Very respectful, patients, and communicated greatly.
Everyone is very professional.
Very good at this.
Was equally with me and was very respectful of my case and removed feeling of the ruling.
Judge explained everything thoroughly and quickly.
Very clear in all information that needs to be provided to ensure a better outcome.
A+
His explanations are clear and helpful for those experiencing this type of matter for the first time. We need more judges like this in our whole judicial system.
Thank you very much.
Judge was very nice and informative.
He was very kind and help me understand all the possible outcomes in my case. Very knowledgeable and kind.
Extremely patient, voice was loud and clear and easy to understand, not intimidating overall have no complaints.
Unfortunately, I have had not-so-great experiences in the courtroom, but today sitting in the courtroom with Judge Jennings was an overall calm, satisfactory, and positive experience. No complaint.
Judge is very professional, patient, understanding, educational, and over a strong yet comfortable demeanor.
Easy to work with approach with questions if clarification is needed.
The judge was amazing and displays honor and integrity. The judge was very patient.
Very professional and polite. very understanding of people's situations.
Everything was great, everything was very well explained.
Was very professional and efficient. Multi-tasked but gave us his full attention made rulings fast and put forth an effort to accurately give information + make decisions.
Very easy to understand. Very helpful and went over everything so I can understand.
Quick, efficient, gave clear instructions & excellent job.
Everything was good.
Clear and easy.
Thank you for your help and patience!
Very good judge
First time at a court, made me feel save & not nervous.

Very understanding and very straight forward.
Fantastic information and helpful.
El juez siempre te explica el procedimiento tal grado de poder entender bien el proceso.
Que es muy buen juez
The judge in a timely manner took care of all of those in the courtroom, respectful.
Explains everything clearly and uses good judgement.
Spoke with confidence, Gave defendants ability to speak, Fully explained all directions after ruling.
The judge was very nice, well said to my understanding and very good cleanness appearance.
Very pleasant